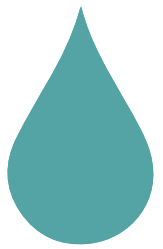


Join the Green Side and stay at the Mespil Hotel



Environmental Policy



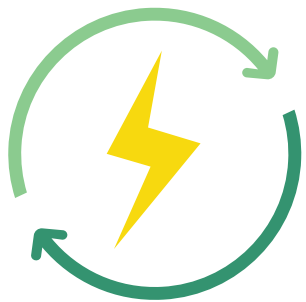
WATER MANAGEMENT

Achieve a 25% reduction in water consumption per sleeper by the end of 2025 to 187.5 litres compared to the 2024 figure of 250 litres.



REDUCE WASTE TO LANDFILL

Reduce waste to landfill by 25% by the end of 2025 to 62.25 tonnes compared to the 2024 amount of 83 tonnes.



ENERGY EFFICIENCY

Our transition from gas to sustainable electricity, will slightly increase our energy consumption by the end of 2025 but will significantly reduce our carbon footprint. In 2025, 98% of our lighting is rated A or B for energy efficiency.

Our current electricity supplier FloGas provides us with 100% renewable supply.



PACKAGING & PLASTIC REDUCTION

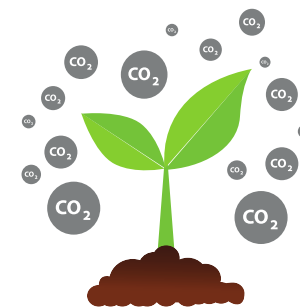
Reduce unnecessary packaging by 3% through collaboration with suppliers by the end of 2025.

Since March 2024 we replaced plastic bottles in guest rooms with a more sustainable alternative (Tetra Pak).



EMPLOYEE TRAINING & ENGAGEMENT

Ensure 100% of staff receive training in sound environmental policies & to enact our goals. Continue to work with the Green Team committee with members from all departments.



CARBON FOOT PRINT REDUCTION

By reaching the above targets we hope to reduce our carbon footprint by 10% to 765.92tCo2e by the end of 2025 compared to 852.81tCo2e of 2024.



COMMUNITY ENGAGEMENT & PARTNERSHIPS

Maintain membership with organizations such as 50 Shades Greener and Repak for ongoing support and improvement in sustainability practices.



COMMUNITY ENGAGEMENT & PARTNERSHIPS

Continue collaboration with the chosen charity, the Gavin Glynn Foundation, and increase engagement with local community initiatives.



GUEST ENGAGEMENT AND EDUCATION

Branded sustainability cards are now placed in guest rooms, educating guests on how they can make environmentally conscious choices.

Implement water stations in ground floor lobby by May 2025 and encourage guests to use reusable bottles.



TECHNOLOGY & INNOVATION

This year, we continue to leverage digital solutions such as Alkimii HR and Maître, which have significantly reduced our paper consumption since their implementation.

By May 2025, renovations of the public restrooms and staff changing rooms will include sensor taps, urinals, and timer showers. We will continue to explore innovative solutions and energy-efficient appliances to further reduce our environmental impact.



FOOD WASTE

Utilize every element of a product where suitable. This approach not only helps minimize waste but also maximizes the value derived from the ingredients. Using vegetable and meat offcuts to make stock in our Kitchen helps extract flavour and nutrients that might otherwise go to waste.



FOOD WASTE

Reduce our food waste from the catering department, removing up to 3.74 tonnes of food waste annually.